



# ***Sexual Orientation Awareness***

## **Aims**

This course is specifically designed to provide delegates with an understanding of the implications of the Employment Equality (Sexual Orientation) Regulations (2003).

## **Objectives**

*By the end of this course you will be able to*

- Understand how equality and diversity principles underpin best practice
- Understand the implications of the Employment Equality (Sexual Orientation) Regulations (2003)
- Explore the challenges this new legislation brings to the organisation
- Explore the impact of sexual orientation discrimination & harassment on the individual, colleagues, team and the organisation
- Identify potential improvement actions within your own work area

## **Course Content**

- Equality and diversity – principals for drivers for inclusive practice
- Sexual orientation 2003 and their definitions
- Recognising sexual orientation discrimination and the unacceptable behaviours
- Tackling sexual discrimination
- Organisational policy and procedures
- Moving forward – identifying improvement actions

## **Duration**

½ Day