



Race Equality Awareness

Aims

To give delegates a greater awareness of race equality & racial harassment and the opportunity to explore issues and procedures for promoting race equality & tackling racial harassment within their workplace.

Objectives

By the end of this course you will be able to

- Understand the principles & drivers behind the equality & diversity agenda
- Understand the legal definition of racial harassment and the duty to promote race equality
- Have an improved understanding of the current race legislation and its impacts
- Identify unacceptable behaviours that can constitute as racial harassment
- Gain an understanding of the term 'Institutional Racism'
- Understand the organisation's policies and procedures for promoting race equality & tackling racial harassment
- Devise their own strategic objectives for promoting race equality & preventing racial harassment within their workplace

Course Content

- Racial equality and harassment – legal duty and definition
- Harassment within discrimination
- Organisational policies – equal opportunities
- Race equality statement
- Recognising racial harassment, unacceptable behaviours and policy definition
- Tackling racial harassment – policy and procedures and grievance procedures
- Promoting race equality
- Communications
- Personal action planning – identifying potential individual actions

Duration

1 Day